

The Annual Quality Assurance Report (AQAR) of the IQAC

(For Affiliated/Constituent Colleges)

Institutions Accredited by NAAC need to submit an Annual self-reviewed progress report i.e. Annual Quality Assurance Report (AQAR) to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the IQAC at the beginning of the Academic year. *The AQAR period would be the Academic Year. (For example, June 1, 2017 to May 31, 2018)*

Part – A

Data of the Institution

(data may be captured from IIQA)

1. Name of the Institution SREE SEVUGAN ANNAMALAI COLLEGE

• Name of the Head of the institution : DR.RM.K.RADHAKRISHNAN

• Designation : PRINCIPAL

• Does the institution function from own campus: YES

• Phone no./Alternate phone no.: 04561 272251, 279208

• Mobile no. : 8838349215

• Registered e-mail : dvkssac@yahoo.co.in

• Alternate e-mail : dvkssac@gmail.com

• Address : DEVAKOTTAI EXTENSION

• City/Town : DEVAKOTTAI

• State/UT : TAMILNADU

• Pin Code : 630 303

2. Institutional status:

• Affiliated / Constituent: Affiliated

• Type of Institution: Co-education/Men/Women **Co-education**

• Location : Rural/Semi-urban/Urban: Rural

• Financial Status: Grants-in aid/ UGC 2f and 12 (B)/ Self financing
(please specify) Grants-in-aid

• Name of the Affiliating University: ALAGAPPA UNIVERSITY, KARAIKUDI

• Name of the IQAC Co-ordinator : DR.A.S.ARULSAM Y

• Phone no. : 04561- 272251

Alternate phone no. 04561- 279208

- Mobile : 919488006463
- IQAC e-mail address: dvkssaciqa@gmail.com
- Alternate Email address: arulsamy2011@gmail.com

3. Website address: www.sreesevuganannamalaicollege.org.in

Web-link of the AQAR: (Previous Academic Year):

www. http://sreesevuganannamalaicollege.org.in/AQAR%2018-19.pdf

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

4. Whether Academic Calendar prepared during the year? Yes.

If yes, whether it is uploaded in the Institutional website: Yes

Weblink: <http://sreesevuganannamalaicollege.org.in/calendar2019-20.php>

5. Accreditation Details:

| Cycle | Grade | CGPA | Year of Accreditation | Validity Period |
|-----------------|-------|------|-----------------------|--------------------|
| 1 st | B | 2.60 | 2014 | from:2014 to: 2019 |
| 2 nd | | | | from: to: |
| 3 rd | | | | from: to: |
| 4 th | | | | from: to: |
| 5 th | | | | from: to: |

6. Date of Establishment of IQAC: DD/MM/YYYY: 03.10.2011

7. Internal Quality Assurance System

| 7.1 Quality initiatives by IQAC during the year for promoting quality culture | | |
|---|-------------------|--------------------------------------|
| Item /Title of the quality initiative by IQAC | Date & duration | Number of participants/beneficiaries |
| 1. Recent Advances in Applied Chemical Sciences | 06.09.2019 | 230 |
| 2. Make in India Programme | 26.09.2019 | 156 |
| 3. National Conference in Recent Trends in Physics | 06.12.2019 | 200 |
| 4. Mathematical Analysis | 20.02.2020 | 200 |
| 5. Legal Awareness | 12.03.2020 | 270 |

8. Provide the list of funds by Central/ State Government-

UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

| Institution/ Department/Faculty | Scheme | Funding agency | Year of award with duration | Amount |
|------------------------------------|--------|-------------------|--------------------------------|--------|
| Nil | Nil | Nil | Nil | Nil |

9. Whether composition of IQAC as per latest NAAC guidelines: Yes/No: Yes

*upload latest notification of formation of IQAC

10. No. of IQAC meetings held during the year: 3

The minutes of IQAC meeting and compliance to the decisions have been uploaded on the institutional website.....

Yes/No yes

(Please upload, minutes of meetings and action taken report)

11. Whether IQAC received funding from any of the funding agency to support its activities during the year? No

If yes, mention the amount:

Year:

12. Significant contributions made by IQAC during the current year (maximum five bullets)

- * Initiatives regarding Digital learning platform were mooted due to pandemic situation.
- * Online webinars were conducted on various subjects.
- * Teachers encouraged to participate in online courses and webinars.

* Our institution effects the process of decentralization and participative management in the administration of the college. The constitution of the College governing Body is based on the vision and mission of the institution. The college Governing body puts forth various strategies for quality enhancement with regards to academic, administrative, developmental and financial aspects to the Internal Quality Assurance Cell. The IQAC, which is the parallel body of the Principal Office, delegates the academic, administrative and all other works to the IQAC members to exercise effective monitoring of quality aspects in the college. IQAC team along with the academic council members discusses different aspects to improve the quality parameters of the institution. Their opinions are solicited and final decisions are taken in concurrence with the Governing Body. The decisions based on the policies are in tune with the vision and mission of the college and are implemented through the Principal and the Council Body. The internal coordination is effectively carried out by decentralizing the authority of the Principal and monitored with the help of the Vice - Principal.

1. Principal Level He is the Member Secretary of the governing body and Chairperson of IQAC. Various statutory and non-statutory committees are formed in consultation with the IQAC. Faculty members are given representation as either convener or member of different committees. Every year, the committees are restructured according to the need. In majority of the committees, principal heads the committee and ensures smooth functioning of the committee.

2. Departmental level At Department level, the Council decision is discussed and the work is shared by the staff members. The Head of the department convenes the department meetings and discusses the programs for the entire financial year. The work is assigned among the faculty members for the smooth and effective functioning of the department. Each faculty member in the department are assigned particular work such as Test Coordinator, Vice-President, IQAC Representative, Department Library in-charge, Tutor- in Charge etc., Department along with all faculty members discuss about the academic progress of their students, co-curricular and extracurricular activities, research activity, digital learning aspects etc., and elucidate various strategies for enhancing the quality. In association activities, students are assigned the role as secretary, joint secretary and a representative from each class. They effectively participate in conducting the Association activities, Students' Seminars etc.

13. Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

| Plan of Action | Achievements/Outcomes |
|---|--|
| Organizing Seminar/Workshop/Conference | Various Seminars/conferences conducted during the assessment year. |

14. Whether the AQAR was placed before statutory body? Yes /No: Yes

Name of the Statutory body: College Council Date of meeting(s):

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning?

Yes/No: NO

Date:

16. Whether institutional data submitted to AISHE: Yes/No: No

Year:

Date of Submission:

17. Does the Institution have Management Information System?

Yes Yes

If yes, give a brief description and a list of modules currently operational.

(Maximum 500 words)

Yes.

Management Information System is used in our college in some areas such as Digital Transfer certificate, Digital Student Application, Merit list generation and Students databases. This year online application has been introduced. Salary administration is through online web pay roll. PFMS and Tally ERP in Financial Management for transparency and effective flow of funds. Online feedback systems for the stakeholders is also provided.

Part-B

CRITERION I – CURRICULAR ASPECTS

1.1 Curriculum Planning and Implementation

1.1.1 Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The curriculum is designed by the university and revised once in three years. It aims at Outcome Based Education to ensure updated information, fulfil current needs and improve the quality of higher education. With regards to the Preparation of Pos, PSOs, and Cos, every department charts the Programme Outcomes (Pos), Programme Specific Outcomes (PSOs), and Course Outcomes (Cos) for their programmes and courses. Course Syllabus along with Course Outcomes and Programme outcomes is sent to all the students through email and also uploaded in the college website in the respective Department section. Department Meetings are conducted at periodic intervals to discuss the courses and programmes to be implemented for effective delivery of the curriculum. Every three years, we have the flexibility in choosing the allied and skill based papers from the curriculum design. Lesson Plan ensures well-planned delivery of curriculum to the students and hence all staff members are asked to prepare the Lesson Plans for their respective courses with their Course Outcomes (Cos) through well-planned documents. We channelize our efforts in the process of teaching and learning, using appropriate methods and techniques suitable to the learners and subjects. Textbooks and technologies are used to make the learners know the point of the view of their curriculum. Digital platforms such as Google Classroom, Google Meet are used by our staff members as curriculum delivery methods and they are properly documented. After finding the learners' learnability through assessments, special attention is given to them. Remedial Courses and Enrichment Classes are offered to weaker students to perform better in their next exams. Enrichment classes are conducted for bright students. Regular class tests are conducted before the commencement of the class hours. Bridge Courses for the first-year students are conducted in order to bridge the gap between two levels of competence. Core papers are major papers handled by the staff members of the concerned department. Course outcome, lesson plan, and e-notes are prepared by the teaching staff members for effective delivery of the curriculum to the students. Non-Major Elective Course aims to modify the behavioral tendency by experience. Allied papers offer choices to the students to select courses from the list of the allied papers. In the social context, extension activity is part of their learning. It makes them aware of the needs, norms and the demands of contemporary society. Interdisciplinary Skill Papers; Effective Employ-ability skills, Competitive Examination Skills, value education, basic internet and office automation, fruit vegetable preservation and equipment handling papers are chosen by our college to impart the skills ability of the students. Teachers conduct tasks and activities for learner interpretation and performance in the class – for the whole class, group. Pair or individual tasks and activities bring the greater impact of curriculum on students.

1.1.2 Certificate/ Diploma Courses introduced during the Academic year

| Name of the Certificate Course | Name of the Diploma Courses | Date of introduction and duration | focus on employability/ entrepreneurship | Skill development |
|--------------------------------|-----------------------------|-----------------------------------|--|-------------------|
| Nil | Nil | - | Nil | Nil |

1.2 Academic Flexibility

1.2.1 New programmes/courses introduced during the Academic year

| Programme with Code | Date of Introduction | | Course with Code | Date of Introduction | |
|------------------------------------|----------------------|-----|---|----------------------|----|
| Nil | - | | Nil | Nil | |
| Name of Programmes adopting CBCS | UG | PG | Date of implementation of CBCS / Elective Course System | UG | PG |
| Nil | Nil | Nil | Nil | 8 | 4 |
| Already adopted (mention the year) | | | 2011 | | |

COURSES IN PROGRAMMES (as reflecting in the University website):

The UG programme consists of a number courses. The term ‘course’ is applied to indicate a logical part of the subject matter of the programme and is invariably equivalent to the subject matter of a ‘paper’ in the conventional sense. The following are the various categories of courses suggested for the UG programmes.

Part I – Language Courses (LC) (any one of Tamil, Hindi, Sanskrit, Arabic or special subject designed in lieu of the above).

Part II – English Language courses (ELC) or special subject designed in lieu of.

The Language courses and English Language Courses are 4 each / 2 each in number and the LC and ELC are meant to develop the students’ communicative skill at the UG level. Core courses are the basic courses compulsorily required for each of the programme of study.

Part III includes **Core Course (CC)**, **Allied Course (AC)** and **Elective Course (EC)**.

- i) Core courses are the basic courses compulsorily required for each of the programme of study. These will be related to the subject of programme in which the candidate gets his / her degree. The number of Core Courses shall be 15 for B.A./B.Sc. and 18 for B.Com/B.Com(CA)/ B.Com (CS)/BBA.
- ii) Allied Courses cover preferably two disciplines that are generally related to the main subject of the programme. **Each discipline shall provide 4 Allied Courses.** The students of each Department may select two Allied courses each from two disciplines.
- iii) Elective Courses are three in number for each UG programme. Each discipline shall provide three set of Elective Courses (each set contain 2 Elective courses). Out of which, a student is required to choose three Elective courses from the options given in the respective Discipline. Six Elective Courses are given to the students. A student shall choose three Elective Courses from the list of Elective Courses offered at their respective disciplines.

1.2.3 Students enrolled in Certificate/ Diploma Courses introduced during the year

| | Certificate | Diploma Courses |
|----------------|-------------|-----------------|
| No of Students | Nil | Nil |

1.3 Curriculum Enrichment**1.3.1 Value-added courses imparting transferable and life skills offered during the year.**

| Value added courses | Date of introduction | Number of students enrolled |
|---------------------|----------------------|-----------------------------|
| Nil | Nil | Nil |

1.3.2 Field Projects / Internships under taken during the year

| Project/Programme Title | No. of students enrolled for Field Projects / Internships |
|-------------------------|---|
| | |

1.4 Feedback System**1.4.1 Whether structured feedback received from all the stakeholders.**

| 1) Students | 2) Teachers | 3) Employers | 4) Alumni | 5) Parents |
|-------------|-------------|--------------|-----------|------------|
| Yes | Yes | No | Yes | Yes |

1.4.2 How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedbacks from various stakeholders play a key role in shaping the future course of the institution. The Feedback on the curriculum acts as a moderator for institutional incremental changes and reforming the curriculum that suits the local needs. Every year, feedback is obtained from the students regarding curriculum aspects such as quality and quantity of syllabi. Suggestions from council members is consolidated and final draft is obtained for making necessary changes. Faculty members who are designated as Chairperson or Member in Board of Studies pour their suggestions and help in altering the syllabi according to latest development needs. The suggestions derived from the council meetings is placed before college governing body for necessary measures. Consolidated Feedback report is once again discussed in the college council meeting and necessary suggestions are implemented in the next academic year in all possible modes.

CRITERION II - TEACHING-LEARNING AND EVALUATION

2.1 Student Enrolment and Profile

2.1.1 Demand Ratio during the year

| Name of the Programme | Number of seats available | Number of applications received | Students Enrolled |
|-----------------------|---------------------------|---------------------------------|-------------------|
| UG | 399 | 933 | 396 |
| PG | 113 | 85 | 81 |

2.2 Catering to Student Diversity

2.2.1. Student - Full time teacher ratio (current year data)

| Year | Number of students enrolled in the institution (UG) | Number of students enrolled in the institution (PG) | Number of full time teachers available in the institution teaching only UG courses | Number of full time teachers available in the institution teaching only PG courses | Number of teachers teaching both UG and PG courses |
|---------|---|---|--|--|--|
| 2019-20 | 1093 | 81 | 81(Aided Staff 50) (SF Staff 31) | 26 (SF Staff) | 55 |

2.3 Teaching - Learning Process

2.3.1 Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

| Number of teachers on roll | Number of teachers using ICT (<i>LMS, e-Resources</i>) | ICT tools and resources available | Number of ICT enabled classrooms | Number of smart classrooms | E-resources and techniques used |
|----------------------------|--|-----------------------------------|----------------------------------|----------------------------|---------------------------------|
| 81 | 81 | 30 | 4 | Nil | 30 |

2.3.2 Students mentoring system available in the institution? Give details. (maximum 500 words)

Mentor system in our Institution acts as an interface between mentor and students. Its purpose is to provide guidance to the students on the academic matters and to maintain professional relationship between students and the faculty members. Based on student's strength, each faculty members are assigned 20-25 students for the whole programme duration. One faculty member would be a mentor for a group of students. The Mentor identifies the problems academically and personally faced by slow learners and first generation learners, rectifies their problems, and encourages learners at advanced level. The Mentor maintains the student's profile. He/She helps the students with exploring careers, setting goals, developing contacts and identifying resources. The Mentor often interacts with the students and monitors their academic performance and attendance and also is responsible for the attendance, studies and good manners of the assigned mentee. The mentors counsels the students with the help of the HOD for improving their academic performance and attendance. Meetings with the parents of the students are conducted after the publication of result every semester to discuss on academic performance and other

personal problems. Counseling cell for both genders and Internal complaint committee are established in our college to address the student's grievances both on academic and personal issues. Career guidance committee mentors the students related to career development, employment opportunities, higher education and On-campus and Off-campus placement drives. Students are also provided adjunct platform to enable ICT learning through Massive Open Online Courses (SWAYAM platform). In the mentoring process, all necessary information related to the student's profile, attendance particulars and academic records such as semester wise internal and external examination performance and etc. are initially collected by the mentor through the student database format provided by the IQAC. This system has been a fruitful exercise to foster our students towards overall development.

| | | |
|--|-----------------------------|----------------------|
| Number of students enrolled in the institution | Number of fulltime teachers | Mentor: Mentee Ratio |
| 1093 | 81 | 1:14 |

2.4 Teacher Profile and Quality

2.4.1 Number of full time teachers appointed during the year

| No. of sanctioned positions | No. of filled positions | Vacant positions | Positions filled during the current year | No. of faculty with Ph.D |
|-----------------------------|-------------------------|------------------|--|--------------------------|
| 50+1(Part-Time) | 46 | 4+1 | 4 | 35 |

2.4.2 Honours and recognitions received by teachers

(received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

| Year of award | Name of full time teachers receiving awards from state level, national level, international level | Designation | Name of the award, fellowship, received from Government or recognized bodies |
|---------------|---|-------------|--|
| Nil | Nil | Nil | Nil |

2.5 Evaluation Process and Reforms

2.5.1 Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

| Programme Name | Programme Code | Semester/ year | Last date of the last semester-end/ year- end examination | Date of declaration of results of semester-end/ year-end examination |
|----------------|----------------|----------------|---|--|
| UG | | 2019-2020 | 22-03-2020 | 12-10-2020 |

2.5.2 Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

As ours is a College affiliated to Alagappa University, we follow the system of evaluation as and when stipulated by the university. Only for the Continuous Internal Evaluation, the institution adopts the method in line of the norms of the university and throughout the year by awarding marks to the students for three Internal tests, one assignment and one seminar. This continuous internal tests nurture the habit continuous preparation of the students and increase the pass percentage. In science departments model practical examinations are conducted periodically to award internal marks for practical work. The performance of the students with regards to the Tests, assignment and the seminar is discussed with the

students for betterment. Regarding the performance of the students, the parents are called to the respective Departments and the teacher-mentors brief them about their wards' progress. There is an effective and transparent mechanism for redressing the grievances of the students in respect of internal assessment.

2.5.3 Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The college calendar is based on several academic principles and directions given by the UGC, Directorate of Collegiate Education and the Alagappa University to which the college is affiliated. The College Calendar contains information of the student profile, members of the college council, Department wise teaching staff list, non-teaching staff list, management staff list, library, N.S.S., N.C.C., and Thrift society. Various committees are formed at the beginning of each academic year and mentioned in the calendar. It also contains information such as the co-coordinators and committee members with solid action plans of various activities and details of regular courses, self-financing courses and part-time courses, curriculum details, college and other fees to be remitted and semester wise comprises ninety working days details. The finalized calendar is printed in the College hand-book and also uploaded in the college website. The college calendar copies are distributed to all the students and staff at the beginning of the academic calendar, so that every department devises its own teaching plan to ensure timely delivery of syllabus. These topics and chapters are chosen keeping the upcoming CIE in mind. The timeline created allows the students to complete the given syllabus promptly.

2.6 Student Performance and Learning Outcomes

2.6.1 Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the web link)

2.6.2 Pass percentage of students

| Programme Code | Programme name | Number of students appeared in the final year examination | Number of students passed in final semester/year examination | Pass Percentage |
|----------------|----------------|---|--|-----------------|
| | UG | 374 | 281 | 75 |
| | PG | 81 | 81 | 100 |

2.7 Student Satisfaction Survey

2.7.1 Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 Resource Mobilization for Research

3.1.1 Research funds sanctioned and received from various agencies, industry and other organisations

| Nature of the Project | Duration | Name of the funding Agency | Total grant sanctioned | Amount received during the Academic year |
|---|----------|----------------------------|------------------------|--|
| Major projects | NIL | NIL | NIL | NIL |
| Minor Projects | NIL | NIL | NIL | NIL |
| Interdisciplinary Projects | NIL | NIL | NIL | NIL |
| Industry sponsored Projects | NIL | NIL | NIL | NIL |
| Projects sponsored by the University/ College | NIL | NIL | NIL | NIL |
| Students Research Projects (other than compulsory by the College) | NIL | NIL | NIL | NIL |
| International Projects | NIL | NIL | NIL | NIL |
| Any other(Specify) | NIL | NIL | NIL | NIL |
| Total | NIL | NIL | NIL | NIL |

| 3.2 Innovation Ecosystem | | | | |
|---|---------------------|-----------------------|-------------------------------|----------|
| 3.2.1 Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year | | | | |
| Title of Workshop/Seminar | Name of the Dept. | | Date(s) | |
| Industrial Motivation Campaign for Youth | Youth Welfare Cell | | 10/1/2020 to 11/1/2020 | |
| 3.2.2 Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year | | | | |
| Title of the innovation | Name of the Awardee | Awarding Agency | Date of Award | Category |
| NIL | | | | |
| 3.2.3 No. of Incubation centre created, start-ups incubated on campus during the year | | | | |
| Incubation Centre | Name | | Sponsored by | |
| NIL | | | | |
| 3.2.3 No. of Incubation centre created, start-ups incubated on campus during the year | | | | |
| Name of the Start-up | Nature of Start-up | | Date of commencement | |
| NIL | | | | |
| 3.3 Research Publications and Awards | | | | |
| 3.3.1 Incentive to the teachers who receive recognition/awards | | | | |
| State | National | | International | |
| | | | 2 | |
| 3.3.2 Ph.Ds awarded during the year (<i>applicable for PG College, Research Center</i>) | | | | |
| Name of the Department | | No. of Ph. Ds Awarded | | |
| Tamil | | 1 | | |
| 3.3.3 Research Publications in the Journals notified on UGC website during the year | | | | |
| | Department | No. of Publication | Average Impact Factor, if any | |
| National | Economics | 2 | 3.25 | |
| | Physics | 1 | | |
| International | Economics | 2 | 5.69 | |
| | Physics | 4 | | |
| | Commerce | 5 | | |
| | Tamil | 3 | | |
| 3.3.4 Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year | | | | |
| Department | | No. of publication | | |
| Economics | | 1 | | |
| Physics | | 3 | | |
| Chemistry | | 1 | | |
| Tamil | | 3 | | |
| 3.3.5 Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or Pub Med/ Indian Citation Index | | | | |

| Title of the paper | Name of the author | Title of the journal | Year of publication | Citation Index | Impact Factor | Institutional affiliation as mentioned in the publication | Number of citations excluding self citations |
|--------------------|--------------------|----------------------|---------------------|----------------|---------------|---|--|
|--------------------|--------------------|----------------------|---------------------|----------------|---------------|---|--|

...Nil...

| | | | | | | | |
|--|--|--|--|--|--|--|--|
| | | | | | | | |
|--|--|--|--|--|--|--|--|

3.3.6 h-index of the Institutional Publications during the year. (based on Scopus/ Web of science)

| Title of the paper | Name of the author | Title of the journal | Year of publication | h-index | Number of citations excluding self citations | Institutional affiliation as mentioned in the publication |
|--------------------|--------------------|----------------------|---------------------|---------|--|---|
| NIL | NIL | NIL | NIL | NIL | NIL | NIL |

3.3.7 Faculty participation in Seminars/Conferences and Symposia during the year :

| No. of Faculty | International level | National level | State level | Local level |
|------------------------------|---------------------|----------------|-------------|-------------|
| Attended Seminars/ Workshops | 29 | 37 | 2 | |
| Presented papers | 19 | 21 | | |
| Resource Persons | | 3 | 2 | |

3.4 Extension Activities

3.4.1 Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

| Title of the Activities | Organising unit/ agency/ collaborating agency | Number of teachers co-ordinated such activities | Number of students participated in such activities |
|--|--|---|--|
| 1..Cancer Awareness | Red Ribbon Club, Indian Medical Association, Devakottai Branch | Dr.N.Soundaram | 150 |
| 2.Industrial Motivation Campaign | YUVA | 3 | 200 |
| 3. Blood Donation Camp and Road safety Awareness Session | YUVA and Government Rajaji Hospital, Madurai | 3 | 200 |

| | | | | | |
|---|---|---|---|--|---------------------------|
| 3.4.2 Awards and recognition received for extension activities from Government and other recognized bodies during the year | | | | | |
| Name of the Activity | | Award/recognition | | Awarding bodies | No. of Students benefited |
| Nil | | | | | |
| 3.4.3 Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year | | | | | |
| Name of the scheme | Organising unit/ agency/ collaborating agency | Name of the activity | Number of teachers coordinated such activities | Number of students participated in such activities | |
| Make in India | Career Guidance Cell | Creating Awareness about Make in India scheme | 6 | 156 | |
| 3.5 Collaborations | | | | | |
| 3.5.1 Number of Collaborative activities for research, faculty exchange, student exchange during the year | | | | | |
| Nature of Activity | | Participant | Source of financial support | Duration | |
| Nil | | | | | |
| 3.5.2 Linkages with institutions/industries for internship, on-the-job training, project work, sharing of research facilities etc. during the year | | | | | |
| Nature of linkage | Title of the linkage | Name of the partnering institution/ industry /research lab with contact details | Duration (From-To) | participant | |
| Nil | | | | | |
| 3.5.3 MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year | | | | | |
| Organisation | Date of MoU signed | Purpose and Activities | Number of students/teachers participated under MoUs | | |
| Confederation of Indian Industry | 23.07.2019 | Thinking of Working for India, Developing Leadership | 50 | | |
| CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES | | | | | |
| 4.1 Physical Facilities | | | | | |
| 4.1.1 Budget allocation, excluding salary for infrastructure augmentation during the year | | | | | |
| Budget allocated for infrastructure augmentation | | Budget utilized for infrastructure development | | | |
| 75,000 | | 77158 | | | |
| 4.1.2 Details of augmentation in infrastructure facilities during the year | | | | | |
| Facilities | | Existing | Newly added | | |
| Campus area | | 50 acres | | | |

| | | |
|---|----------|--|
| Class rooms | 44 | |
| Laboratories | 6 | |
| Seminar Halls | 3 | |
| Classrooms with LCD facilities | - | |
| Classrooms with Wi-Fi/ LAN | - | |
| Seminar halls with ICT facilities | - | |
| Video Centre | - | |
| No. of important equipments purchased (\geq 1-0 lakh) during the current year. | 15 | |
| Value of the equipment purchased during the year (Rs. in Lakhs) | 2,61,000 | |
| Others | | |

4.2 Library as a Learning Resource

4.2.1 Library is automated {Integrated Library Management System -ILMS }

| Name of the ILMS software | Nature of automation (fully or partially) | Version | Year of automation |
|---------------------------|---|---------|--------------------|
| Nil | | | |

4.2.1 Library Services:

| | Existing | | Newly added | | Total | |
|-----------------------|----------|-------|-------------|-------|-------|-------|
| | No. | Value | No. | Value | No. | Value |
| Text Books | 21420 | | 8 | 5010 | 21428 | |
| Reference Books | | | | | | |
| e-Books | | | | | | |
| Journals | 25 | | Nil | | | |
| e-Journals | | | | | | |
| Digital Database | | | | | | |
| CD & Video | 16 | | | | | |
| Library automation | | | | | | |
| Weeding (Hard & Soft) | | | | | | |
| Others (specify) | | | | | | |

| 4.3 IT Infrastructure | | | | | | | | | | |
|---|-----------------|--------------------|----------|------------------|--|--------|-------------------------------|------------------------------|--|--------|
| 4.3.1 Technology Upgradation (overall) | | | | | | | | | | |
| | Total Computers | Computer Labs | Internet | Browsing Centres | Computer Centres | Office | Departments | Available band width (MGBPS) | | Others |
| Existing | 49 | 2 | 15 | 1 | 2 | 10 | 39 | 10 | | |
| Added | | | | | | | | | | |
| Total | | | | | | | | | | |
| 4.3.2 Bandwidth available of internet connection in the Institution (Leased line) | | | | | | | | | | |
|10..... MBPS /GBPS | | | | | | | | | | |
| 4.3.3 Facility for e-content | | | | | | | | | | |
| Name of the e-content development facility | | | | | Provide the link of the videos and media centre and recording facility | | | | | |
| NIL | | | | | | | | | | |
| 4.3.4 E-content developed by teachers such as: e-PG-Pathshala, CEC (under e-PG-Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc | | | | | | | | | | |
| Name of the teacher | | Name of the module | | | Platform on which module is developed | | Date of launching e - content | | | |
| NIL | | | | | | | | | | |

| 4.4 Maintenance of Campus Infrastructure | | | |
|---|--|--|--|
| 4.4.1 Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year | | | |
| Assigned budget on academic facilities | Expenditure incurred on maintenance of academic facilities | Assigned budget on physical facilities | Expenditure incurred on maintenance of physical facilities |
| 1,10,000 | 116350 | 3,25,000 | 335410 |
| 4.4.2 Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (<i>maximum 500 words</i>) (information to be available in institutional Website, provide link) | | | |
| CRITERION V - STUDENT SUPPORT AND PROGRESSION | | | |
| 5.1 Student Support | | | |
| 5.1.1 Scholarships and Financial Support | | | |
| | Name /Title of the scheme | Number of students | Amount in Rupees |
| Financial support from institution | | | |
| Financial support from other sources | | | |
| a) National | State Government Scholarship | 388 | 14,10,038 |
| b) International | | | |
| 5.1.2 Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and | | | |

| | | | |
|---|------------------------|-----------------------------|------------------------------------|
| Mentoring etc., | | | |
| Name of the capability enhancement scheme | Date of implementation | Number of students enrolled | Agencies involved |
| Yoga | 27.02.2020 | 250 | Manavala kalai Mandram, Devakottai |

5.1.3 Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

| Year | Name of the scheme | Number of benefited students by Guidance for Competitive examination | Number of benefited students by Career Counselling activities | Number of students who have passed in the competitive exam | Number of students placed |
|------|--------------------|--|---|--|---------------------------|
| NIL | | 40 | 60 | | 4 |

5.1.4 Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

| Total grievances received | No. of grievances redressed | Average number of days for grievance redressal |
|---------------------------|-----------------------------|--|
| NIL | | |

5.2 Student Progression

5.2.1 Details of campus placement during the year

| On campus | | | Off Campus | | |
|-------------------------------|---------------------------------|---------------------------|-------------------------------|---------------------------------|---------------------------|
| Name of Organizations Visited | Number of Students Participated | Number of Students Placed | Name of Organizations Visited | Number of Students Participated | Number of Students Placed |
| | | | | +160 | 23 |

5.2.2 Student progression to higher education in percentage during the year

| Year | Number of students enrolling into higher education | Programme graduated from | Department graduated from | Name of institution joined | Name of Programme admitted to |
|-----------|--|--------------------------|---------------------------|----------------------------|-------------------------------|
| 2019-2020 | 78 | UG | All UG courses | Alagappa University AGAC | M.A., English M.Sc. Maths |

5.2.3 Students qualifying in state/ national/ international level examinations during the year (eg: NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

| Items | No. of Students selected/qualifying | Registration number/roll number for the exam |
|-------|-------------------------------------|--|
| NET | NIL | |
| SET | NIL | |
| SLET | NIL | |
| GATE | NIL | |
| GMAT | NIL | |
| CAT | NIL | |
| GRE | NIL | |

| | | |
|---------------------------|-----|--|
| TOFEL | NIL | |
| Civil Services | NIL | |
| State Government Services | NIL | |
| Any Other | NIL | |

5.2.4 Sports and cultural activities / competitions organised at the institution level during the year

| Activity | Level | Participants |
|-----------|------------------|--------------------------------------|
| Sports | University level | 67(15 became University Blues) 12 |
| Culturals | State Level | 15 |

5.3 Student Participation and Activities

5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

| Year | Name of the award/ medal | National/ International | Sports | Cultural | Student ID number | Name of the student |
|---------|--------------------------|-------------------------|--------|-----------------|-------------------|---------------------|
| 2019-20 | University Level | State | Sports | | | |
| | State Ranks | State Level | | Cultural events | | |

5.3.2 Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

All the Departments in our college have their own Associations with its council representatives selected from the final year UG and PG courses. Members are also chosen from the first and second year classes. The members bring the views and suggestions related to subjects, syllabus and other issues of the entire class to the Council representative. The Council representative in turn puts forth the matter to the HOD. The HOD discusses the issues with the staff members for the right solution to the issues. The student Council representative and the members take the responsibility of organizing the invited lectures and other programs conducted by the department. They also take the roll in arranging industrial visits after discussing with the class students. The internal quality assurance cell (IQAC) of our college also includes two student members (one male and one female) which helps us to interact closely with students in improving the quality and standards of the institution.

5.3 Alumni Engagement

5.3.1 Whether the institution has registered Alumni Association? Yes/No, if yes give details (maximum 500 words): Yes

Alumni Association of our college has been registered since 1982.
The composition of Alumni Association for the year 2019-20 are as follows
Mr.S.Venkatachalam - President
PDG Lion VR.Chinna Arunachalam - Vice President
Shri.PR.Senthilnathan.(Ex MP., Sivagangai Consitituency) - Vice President
Shri.D.Kothaiselvan. (Secretary, Maharishi Vidhyalaya, Dindigul) - Vice President
Shri.N.Sabarethnam (Retd Zonal Manager, Pandian Grama Bank) - Secretary

5.3.2 No. of ~~registered~~ enrolled Alumni:

350

5.3.3 Alumni contribution during the year (in Rupees) :

Rs.10000 contributed to conduct zoology alumni meet

| |
|--|
| 5.3.4 Meetings/activities organized by Alumni Association : |
| 4 |
| CRITERION VI –GOVERNANCE, LEADERSHIP AND MANAGEMENT |
| 6.1 Institutional Vision and Leadership |
| 6.1.1 Mention two practices of decentralization and participative management during the last year (maximum 500 words) |
| <p>Our institution effects the process of decentralization and participative management in the administration of the college. The constitution of the College governing Body is based on the vision and mission of the institution. The college Governing body puts forth various strategies for quality enhancement with regards to academic, administrative, developmental and financial aspects to the Internal Quality Assurance Cell. The IQAC, which is the parallel body of the Principal Office, delegates the academic, administrative and all other works to the IQAC members to exercise effective monitoring of quality aspects in the college. IQAC team along with the academic council members discusses different aspects to improve the quality parameters of the institution. Their opinions are solicited and final decisions are taken in concurrence with the Governing Body. The decisions based on the policies are in tune with the vision and mission of the college and are implemented through the Principal and the Council Body. The internal coordination is effectively carried out by decentralizing the authority of the Principal and monitored with the help of the Vice - Principal.</p> <p>1. <u>Principal Level</u> He is the Member Secretary of the governing body and Chairperson of IQAC. Various statutory and non-statutory committees are formed in consultation with the IQAC. Faculty members are given representation as either convener or member of different committees. Every year, the committees are restructured according to the need. In majority of the committees, principal heads the committee and ensures smooth functioning of the committee.</p> <p>2. <u>Departmental level</u> At Department level, the Council decision is discussed and the work is shared by the staff members. The Head of the department convenes the department meetings and discusses the programs for the entire financial year. The work is assigned among the faculty members for the smooth and effective functioning of the department. Each faculty member in the department are assigned particular work such as Test Coordinator, Vice-President, IQAC Representative, Department Library in-charge, Tutor- in Charge etc., Department along with all faculty members discuss about the academic progress of their students, co-curricular and extracurricular activities, research activity, digital learning aspects etc., and elucidate various strategies for enhancing the quality. In association activities, students are assigned the role as secretary, joint secretary and a representative from each class. They effectively participate in conducting the Association activities, Students’ Seminars etc.</p> |
| 6.1.2 Does the institution have a Management Information System (MIS)? |
| Yes/No/Partial: Partial |
| <p>Partial</p> <p>Management Information System is used in our college in some areas such as Digital Transfer certificate, Digital Student Application, Merit list generation and Students databases. This year online application has been introduced. Salary administration is through online web pay roll. PFMS and Tally ERP in Financial Management for transparency and effective flow of funds. Online feedback systems for the stakeholders is also provided.</p> |
| 6.2 Strategy Development and Deployment |
| 6.2.1 Quality improvement strategies adopted by the institution for each of the following (with in 100 words each): |
| <p>❖ Admission of Students</p> <p>1. The admissions of the students are strictly followed as per rules and regulation laid out by Government of Tamil Nadu and UGC norms.</p> <p>2. Sports Quota, Differently abled quota, Ex-service man quota, and Repatriate quota is also followed as per</p> |

| |
|---|
| norms. |
| 3. Admission process is done through semi-automated management information system which generates selection of list through quota wise and also generates rank list based on merit. |
| ❖ Curriculum Development |
| ❖ Teaching and Learning |
| Examination and Evaluation |
| 1. In each semester, three internal tests are conducted according to common time-table which reflects transparency in conduction of examination. |
| 2. Apart from internal tests, regular class tests are conducted by all the departments in the regular academic hours. It encourages the students to perform well in internal as well as in external exams. |
| 3. Continuous evaluation is carried out through different methods like internal assessment test, assignments, seminar presentations, projects etc. |
| 4. Transparency is maintained in evaluation process and students can review their copies. |
| 5. The University sets the semester examination question paper. |
| 6. The practical examination is conducted with internal and external examiners appointed by the controller of examination. |
| ❖ Research and Development |
| Library, ICT and Physical Infrastructure /Instrumentation |
| 1. The central Library has been automated using “Modern Lib” Software with 4.0 versions equipped with over 21428 books, 20 reputed national, international journals and Magazines and 6 dailies. |
| 2. Printer, Scanner, Xerox machine, barcode printer, E-gate register with ID scanners, CCTV cameras and reprographic service, 7 systems with internet facility is enabled in the library. |
| 3. The sprawling college campus runs over an area of 50 acres which is comprised with 44 class rooms, 6 Laboratories, one Indoor and Outdoor stadium, 3 seminar halls, semi-automated central library with barcoding facility. This year one class room has been constructed. |
| 4. A state of the art Nano-technology lab attracts Research scholars for pursuing Ph.D. degree in the subject. |
| Human Resource Management |
| 1. The institution ensures that the required numbers of qualified and competent teachers are available to handle the courses in all departments. Recruitment of teaching staff members are done according to the norms of U.G.C and the Alagappa University. Recruitment committee for Faculty recruitment comprises of Secretary of the College, University Representatives, Principal and H.O.D of the Concerned Departments. |
| 2. The College has adopted a mandatory Self-Appraisal Method to evaluate the performance of the faculty in teaching, research and extension programmes. |
| 3. At the end of the academic year, every teacher is given a 360 degree Academic audit in google form. The form requires the teacher to give his/self-evaluation of the academic, co-curricular and extra-curricular work, papers presented at conferences, seminars, participation in workshops, refresher courses and orientation programmes. |
| 4. The evaluation of teaching faculty by the student and the peers has been adopted in our college which helps in self-evaluation and development. |
| ❖ Industry Interaction / Collaboration |
| YI – Young India which is an arm of the CII has signed an MoU with our college and it takes our students to different industrial hubs to expose them to the current and future industrial positions. |
| 6.2.2 : Implementation of e-governance in areas of operations: |
| ❖ Planning and Development |
| ❖ Administration |
| ❖ Finance and Accounts |

| | | | | | |
|--|--|---|--|--------------------------------------|--|
| ❖ Student Admission and Support | | | | | |
| ❖ Examination | | | | | |
| 6.3 Faculty Empowerment Strategies | | | | | |
| 6.3.1 Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year | | | | | |
| Year | Name of teacher | Name of conference/ workshop attended for which financial support provided | Name of the professional body for which membership fee is provided | Amount of support | |
| | | | | | |
| 6.3.2 Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year | | | | | |
| Year | Title of the professional development programme organised for teaching staff | Title of the administrative training programme organised for non-teaching staff | Dates (from-to) | No. of participants (Teaching staff) | No. of participants (Non-teaching staff) |
| | | | | | |
| 6.3.3 No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year | | | | | |
| Title of the professional development programme | | Number of teachers who attended | | Date and Duration (from – to) | |
| Orientation Programme | | 2 | | | |
| Refresher Course | | 4 | | | |
| 6.3.4 Faculty and Staff recruitment (no. for permanent/fulltime recruitment): | | | | | |
| Teaching | | | Non-teaching | | |
| Permanent | Fulltime | Permanent | Fulltime/temporary | | |
| 4 | | | | | |
| 6.3.5 Welfare schemes for | | | | | |
| <u>Teachers</u> | | | | | |
| <ol style="list-style-type: none"> 1. Granting permission to attend conferences, Seminars, Workshops, short-term courses on OD. 2. Casual Leave and other leaves are permitted as provided by the State Government 3. Employee Provident Fund for teaching faculty. 4. Loan facility is made available for the staff through Cooperative Society. 5. Free Medical camps are being conducted every now and again. 6. Tamil Nadu Government Health Insurance facility arranged. 7. Paternity and Maternity leave are sanctioned in accordance with the rules of the State government. | | | | | |
| <u>Non teaching Staff</u> | | | | | |
| <ol style="list-style-type: none"> 1. Loan facility is made available for the staff through Cooperative Society. 2. Tamil Nadu Government Health Insurance facility arranged. 3. Granting permission to attend Workshop on OD. 4. Casual Leave and other leaves are permitted as norms of the State Government 5. Paternity and Maternity leave are sanctioned duly. 6. Periodical Training is provided to improve their performance. | | | | | |

Students

1. Amenity center is provided for the students.
2. To promote menstrual sanitation and proper disposal of menstrual waste, incineration has been installed in girls' rest room.
3. Vending machine has been installed in the girls' rest room.
4. Financial assistance is provided for the students to attend seminars, conferences, workshops and inter-collegiate competitions.
5. Financial support to the needy students to pay their fees.
6. First aid kit is available in all departments in case of any health issues.
7. Anti-Ragging Cell and Internal Complaints Committee is constituted as per the directions laid out by the UGC and State Government.
8. Students Grievance Cell and Girl Students Welfare Committee present in our college to handle the student's grievances and also their welfare.
9. Blood group database is available in our website in case of any emergency.
10. Separate Counselling cell for both boys and girls are constituted.
11. Group Personal Accident Insurance Policy is facilitated covering all the students.

6.4 Financial Management and Resource Mobilization

6.4.1 Institution conducts internal and external financial audits regularly (with in 100 words each)

The Institution regularly conducts internal and external financial audits. The accounts of the College are audited periodically as per the Government norms. Every year the Internal audit is done by the Office Superintendent and the Principal of the college. It is carried out by checking the receipts with fee receipts and payments with vouchers and other necessary evidence. It is ensured that all payments are duly authorized. The external auditor from the Joint Directorate Office conducts statutory audit at the end of each financial year. The report of external auditor along with audited Balance Sheet and Income Expenditure account is maintained and any audit objections or queries are answered to the satisfaction of the auditing authorities.

6.4.2 Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

| Name of the non government funding agencies/ individuals | Funds/ Grants received in Rs. | Purpose |
|--|-------------------------------|-------------------------|
| College Management Trust | 6,65,400 | For Conducting Seminars |

6.4.2 Total corpus fund generated 7,26,890

6.5 Internal Quality Assurance System

6.5.1 Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | External | | Internal | |
|----------------|----------|----------------------------------|----------|---|
| | Yes/No | Agency | Yes/No | Authority |
| Academic | No | Nil | Yes | Principal, IQAC Committee |
| Administrative | Yes | Joint Director's Office, Madurai | Yes | Secretary, Principal, and Office Superintendent |

6.5.2 Activities and support from the Parent – Teacher Association (at least three)

• There are cordial interactions of teachers with parents during parent-teacher meetings. • Faculty members (under Tutor – Ward system) maintain attendance record of students. If a student shows poor attendance, then parents are informed about the same by faculty members and Principal, and subsequently meetings are arranged by the college authority with the parents. • In almost all cases, parents provide essential support and care to ensure proper attendance of their ward. • General PTA meeting is organized for the first year

| | | | | |
|---|---|-----------------------------|------------------------------|------------------------|
| <p>students to strictly follow the rules and regulations of the college. • Departmental PTA meetings discuss dress code, discipline, students' performance in co-curricular and extra-curricular activities, result and attendance. • Parents actively participate in College Development activities. Feedback from Parents is obtained for quality improvement of the institution. • Parents are encouraged to follow up with the happenings in the campus and they are also encouraged to contact the respective mentor and head of the department.</p> | | | | |
| <p>6.5.3 Development programmes for support staff (at least three)</p> <ol style="list-style-type: none"> 1. Training on the Public Financial Management System(PFMS) given to the nonteaching staff members by IQAC on 30.12.2019 2. ERP training was given to the non-teaching staff members by IQAC as a process of automation on 21.01.2020. 3. Orientation Programme given to the newly recruited Staff members. | | | | |
| <p>6.5.4 Post Accreditation initiative(s) (mention at least three)</p> <ol style="list-style-type: none"> 1. Memorandum of Understanding (MoU)with YI (Young India) focusing on Leadership and entrepreneurship Development among students. 2. IQAC has promoted the use of ICT among faculty members in this covid-19 lockdown period. 3. Webinars and E-quizzes were conducted during the lockdown period to keep the teaching learning process active. | | | | |
| <p>6.5.5</p> <ol style="list-style-type: none"> a. Submission of Data for AISHE portal : (Yes /No) No b. Participation in NIRF : (Yes /No) Yes c. ISO Certification : (Yes /No) No d. NBA or any other quality audit : (Yes /No) No | | | | |
| <p>6.5.6 Number of Quality Initiatives undertaken during the year</p> | | | | |
| Year | Name of quality initiative by IQAC | Date of conducting activity | Duration (from----to-- ----) | Number of participants |
| 2019 | Orientation Program for Freshers . | July'2019 | | 380 |
| | | | | |

| | | | |
|---|--|------------------|------------------|
| CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES | | | |
| 7.1 - Institutional Values and Social Responsibilities | | | |
| 7.1.1 Gender Equity (Number of gender equity promotion programmes organized by the institution during the year) | | | |
| Title of the programme | | Period (from-to) | Participants |
| | | | Female Male |
| | | | |
| 7.1.2 Environmental Consciousness and Sustainability/Alternate Energy initiatives such as: Percentage of power requirement of the College met by the renewable energy sources | | | |
| 1. Solid waste management | | | |
| Solid wastes generated through normal activities are properly collected and segregated into biodegradable and non-biodegradable wastes. Bio-degradable wastes are further transported to different places where separate tanks are established for composting. The fallen leaf litters are also collected by the scavengers and moved to the compost tanks. Biodegradable wastes are composted with the help of earthworms, and the vermi compost is used | | | |

as manure for the organic coconut plantation in an area of one acre of land. This waste management through vermiculture practice is maintained by the Department of Zoology. Apart from this, N.S.S, N.C.C, Eco-Clubs and Swachh Bharath volunteers keep the campus neat and clean.

Non-degradable waste is stored and periodically lifted to the garbage yard of the Town Panchayats.

2. Liquid waste management: Stagnation of liquid wastes in the open environment may act as a prominent source for spreading of water borne diseases. We take utmost care in preventing water stagnation in our college. We have liquid waste originating from the Reverse Osmosis Units for water purification, canteen, restrooms, and laboratories. They are streamlined through pipelines and supplied to the trees. Canteen liquid wastes are flushed into the panchayat's water drainage system. Since, rainwater harvesting and groundwater recharging are one of the priority areas to make the water potable, we have eight rain water harvesting pit to increase the ground water. Restroom liquid wastes are collected and destined for septic tanks. Laboratory water wastes are collected and recharged in deep in the soil.

3. E-Waste Management: The Ewastes are mainly generated from the Computer Science, Information Technology, Physics and other science laboratories. These wastes are periodically collected and disposed of through vendors. On rare occasions, the waste materials will be dismantled, refurbished for replacing spares.

7.1.3 Differently abled (Divyangjan) friendliness

| Items Facilities | Yes/No | No. of Beneficiaries |
|--|--------|----------------------|
| Physical facilities | Yes | Nil |
| Provision for lift | No | Nil |
| Ramp/ Rails | Yes | Nil |
| Braille Software/facilities | No | Nil |
| Rest Rooms | Yes | Nil |
| Scribes for examination | Yes | Nil |
| Special skill development for differently abled students | No | Nil |
| Any other similar facility | No | Nil |

7.1.4 Inclusion and Situatedness

Enlist most important initiatives taken to address locational advantages and disadvantages during the year

| Year | Number of initiatives to address locational advantages and disadvantages | Number of initiatives taken to engage with and contribute to local community | Date and duration of the initiative | Name of the initiative | Issues addressed | Number of participating students and staff |
|------|--|--|-------------------------------------|------------------------|------------------|--|
| | | | | | | |

7.1.5 Human Values and Professional Ethics

Code of conduct (handbooks) for various stakeholders

| Title | Date of Publication | Follow up (maximum 100 words each) |
|-------|---------------------|------------------------------------|
| | | |

7.1.6 Activities conducted for promotion of universal Values and Ethics

| Activity | Duration (from-----to-----) | Number of participants |
|-------------------------|-----------------------------|-------------------------|
| College Handbook | 01.07.0219 | All the students |

7.1.7 Initiatives taken by the institution to make the campus eco-friendly (at least five)

Solid waste management
Rain Water Management
Compost Pit
Plastic Free Zone
Organic Manure Production
E- waste disposal

7.2 Best Practices

Describe at least two institutional best practices Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

Practice 1: RISING TO THE NEED OF THE ONLINE TEACHING AND LEARNING IN THE PANDEMIC PERIOD. Objective: The Devastation COVID-19 had in the third world countries was more felt in the Domain of education and health sector. The mode of teaching learning drastically shifted from traditional classroom to the technologically advanced online platform. The students needed smart phones for participating in the online education. The teachers had skill up to use online teaching platforms such as Google class, Google meet and Zoom classroom. The pandemic created the need and the awareness to rise to the occasion to overcome the challenges in the way of effective teaching and learning. The teachers were provided digital knowledge by the Staff of the Computer Science Department. The implementation of the digital mode of teaching through open sources and freely available platforms such as Google suites, Youtube channel, Whatsapp etc. were practiced to enhance the learning experience of the students. E-contents were prepared to be sources of teaching and learning. Every department conducted e-quizzes for the students on awareness of Covid-19, academic subjects and current affair through Google forms in (core and allied papers). E-certificates were provided. In addition, 6 webinars were conducted by various departments.

Practice 2. Mushroom culture as a part of skill development for the students of Zoology.

7.3 Institutional Distinctiveness

Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust Provide the web link of the institution in not more than 500 words

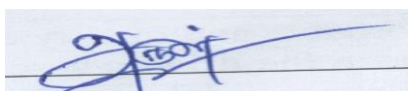
In line with the motto and the vision of our Institution, to provide affordable and quality education to the socially and economically downtrodden masses of this part of the state has been the driving force of all the activities of our college. Improving the infrastructure, effective delivery of the syllabus, implementing skill oriented courses, preparing digital materials of learning, collaboration with industries for hands on experience, organizing field trips, implementing project works, upgrading library facilities, arranging Spoken English classes, and computer classes etc., are some of the key measures of realizing the vision of the college. Our institute collects affordable fees for aided and self-finance streams not a penny more than what is prescribed by the government of Tamilnadu. Quality staff members play a vital role in providing quality education. Of the 50 regular faculty members 37 members have acquired Ph.D. and a few have PDF as highest degree. There are 5 LCD projectors used for multi-media classrooms. Apart from regular learning path, we are having Local chapter of NPTEL (an MHRD initiative) which is also supplemented to the students as adjunct platform in digital learning. College library is updated with latest volumes of books and journals. Further, majority of the students lie on socio-economical weaker zones. Along with quality education, government scholarship is provided for them. In addition, we provide value education by rendering extension activity in adopted villages. This makes them to

tune with social values. We have indoor and outdoor stadium to provide physical education to the students. Add on courses such as computer skills, spoken English are also imparted to the students to enable them to compete in this competitive world.

8. Future Plans of action for next academic year (500 words)

1. Implementation of Management Information System *in totem*
2. Signing of more number of Memorandum of Understanding (MoU)
3. To conduct Faculty Improvement Program
4. To Conduct Students Induction Program for freshers
5. To Collaborate with Other Institutes.
6. To enhance extension activity for the students
7. To Include SBS/NM papers in Centralized Continuous Internal and external assessment.
8. To organize internship for Students.
9. To Enhance the enrollment in NPTEL/SWAYAM courses
10. To apply for additional vocational courses.
11. To conduct programs for non-teaching Staff.
12. To establish National Digital Club (NDL)
13. To construct additional classrooms.
14. To introduce soft skill program through external agency
15. To motivate the faculty members to apply for Research guides
16. To upgrade the departments as Research center.
17. To introduce Learning Management Software
18. To Create Google Classroom as E-learning practice.
19. To organize webinar and e-quizzes for students.
20. To create linkage with industry/company for students project work.
21. To motivate the faculty members for publication of research papers in peer reviewed papers.
22. To implement external mode for academic and administrative audit
23. To organize Gender Sensitization Program through NSS, NCC, YRC and RRC.
24. To Develop Short Learning Objects (SLO) for digital learning.

Name **Dr.A.S.Arulsamy**



Signature of the Coordinator, IQAC

Name **Dr.RM.K.Radhakrishnan**



Signature of the Chairperson, IQAC

For Communication with NAAC

The Director

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